

## Preface

Like the products of most organizations, this report emerged from a foundation of absolute clarity of purpose: Florida Tech expects the fraternity and sorority community to succeed in providing a living and learning experience that complements and enriches broader student life on our campus. Some will look to this report for the answers to that challenge and while our Task Force is confident about the principles that guided our specific recommendations, the real challenge lies not in the imagination of ideas but in the execution of them. Success in that domain will require clarity of intention, unrelenting conviction to achieving results of a high standard and a commitment to collaboration and trust that has been missing within the community far too long.

This project began and ends as an effort focused on strengthening the overall fraternity and sorority community here at Florida Institute of Technology. After over a years worth of work on the project, we believe the objectives of our original charge are fulfilled by this report. As expected, along the way we realized that the issues we were discussing and the principles that stood behind them were matters of importance for all of campus life at Florida Tech. The recommendations contained within our report are suggestions for improving the learning experience of fraternity & sorority members.

Those of us who have spent months and many hours focusing on the community are excited about this report and along with our many supporters we understand the substantial positive impacts a few minor changes could make. Nevertheless, we are conscious that others may view this report as bold or intrepid and for some; the first instinct when confronted with a proposition to change is resistance. It is important to share that the Fraternity & Sorority Task Force, which includes a broad base of thoughtful and caring community members and faculty, needed both time and the willingness to focus on the future in order to establish, comfort, and subsequently develop enthusiasm for our set of recommendations. It is important for everyone to agree that in order to ensure a sustainable future for all fraternities and sororities here at Florida Tech, the community must be a stronger than is currently the case.

Developing this report has been an engaging and profoundly enlightening experience for those involved. As should be true with all that we undertake at Florida Tech, there was a lot learned in the time we shared. Perhaps the most compelling and enduring of those lessons involves the realization or affirmation of the deep commitment to students (current and former) and to the quality of their Florida Tech experience that is shared by everyone associated with our great university. It will be upon the back of that common commitment that a stronger Fraternity & Sorority Community will emerge. The need for change is compelling, the time for change is now, the commitment of campus leadership to succeed is real, and the alternatives to succeeding now are unacceptable.